



Disciplinary & Expulsion Policy

A.S.K provides each child with the necessary tools to excel and enjoy soccer while having fun learning. Our goal is to develop each child's individual skill, encourage team building, and teach the fundamentals of the game. We strive to create a childcare environment that encourages children to make positive choices and for them to develop a sense of respect for themselves and others.

Overtime, it is expected that children will internalize the concept of self-control and utilize problem solving, as well as conflict resolution when interacting with others. Our staff is trained to act as a mediator when possible to help children learn the steps to conflict resolution. When a problem arises steps toward reaching these goals will include the following.

1. **A Verbal Warning** – a coach will work with your child discussing their problem/behavior, suggesting and supporting behavior changes, explaining and re-directing.
2. **Calm-Down Period** – Child will be removed from the situation. (One Minute per year of age.)
3. **Phone Call / Conference Requested** – if a pattern of negative behavior persists a parent/guardian will be contacted for the purpose to obtain assistance and suggestions for developing an effective approach with said child. A behavior report may need to be filed at this time.
4. **Suspension/Withdraw** - if all reasonable approaches have been exhausted, and/or if the child's actions are a threat to the wellbeing and safety of others, the child may be asked to take a leave of absence or removed from the childcare program.

*If an incident involves any type of violence it will be documented and required to be signed by a parent/Guardian.

*A.S.K prohibits children from being subjected to discipline that is severe, humiliating, frightening, or associated with food, rest, or toileting. Spanking or any other form of physical punishment is prohibited by all childcare personnel.